



Communiqué
La Societe des 40 Hommes et 8 Cheveaux
Grande Voiture du Missouri



November 2011 - Grand Chef de Gare David S. Christian

- L'Editeur Grant Willis

The Grand Chef Sez

Fellow Voyageurs

I am pleased to have been invited to attend and install the 2012 Officers in a number of Voitures. I thank each for making me welcome. I am planning to visit all Voitures, and if you have a special event coming up, please contact me.

To all that were able to attend the Grand Cheminot on October 7 - 8 thanks. My Homecoming exceeded expectations.

Thanks for the support of your Grand.

Upon reviewing the first quarterly Grand du Missouri membership report as of October 15th, I am pleased to note that there are 13 Voiture Locales that have reached the 50% or greater membership levels.

Congratulations to CENTRAL OZARK 460 for reaching 100% of quota, and to HEART OF AMERICA V 3, JESSE JAMES V 130, HEART OF MISSOURI V 292, HEART OF MISSOURI V 292, COON COOKERS V 520, KICKAPOO V 760, MARK TWAIN V 966, NEUF COMPT V 1379, HEART OF THE OZARKS V 1395, ATCHISON NODAWAY HOLT Counties V 1402, and TWO RIVERS V 1541 for reaching 50% or more of your 2012 membership quota. Each of Chefs de Gare will receive a First Quarter Membership Achievement Award from either our Sous Chef de Chemin de Fer William Christesen or Sous Membership

Antonio Rabbia noting your achievement of reaching or exceeding the milestone of 50% of your membership quota by October 15, 2011.

We have good outreach programs in each of our Voitures. These programs promote La Societe, and can lead to increased invitations for membership. Membership leads to better programs. Programs lead to membership.

Our next membership milestone is January 15, 2012 for 75% of Quota. Keep up your good work. It is appreciated.

David S. Christian,
Grand Chef de Gare

**Sous Grand
Correspondants Notes**

The following is a schedule for articles due from the Directeur's:

December – Youth Sports and Box Car
January – Americanism and Voyageur
Activities

February – POW/MIA and Special Awards

March – Distinguished Voyageur Award

IMPORTANT MESSAGE FROM
NATIONAL PERSONNEL RECORDS
CENTER

The new address for the National Personnel
Records Center is:
National Personnel Records Center
1 Archives Drive
St Louis, MO 63138-1002.

Voiture Nationale has been informed that a special toll-free phone number has been established for a special IRS Office in Cincinnati. This particular IRS office houses a group of agents that have been especially training in Tax Exempt issues. It is suggested that any Voiture Locale that may currently be experiencing Tax Exempt related issues or problem, should contact his office and seek their assistance in solving the problem.

It should be noted that the IRS office(s) that you have contacted or dealt with in the past may NOT have individuals who have received the special Tax Exempt training, and may not be able to address the related issues to the extent, and with the same authority as the group in Cincinnati. The toll-free phone number to contact the Cincinnati IRS office is (877) 829-5500.

90th Annual WASHINGTON's Birthday Party will be held on February 25, 2012 at American Legion Post 393 91 N 3rd St Gower Mo. The event is being sponsored by Voiture Locale 130.

The cost will be \$22.50 per person with social hour starting at 5:00, Dinner at 6:30, Las Vegas Night 8:00 and a Super Duper Auction starting at 10:00. Ladies are invited to this fun evening. Send your reservations to Orval Jensen, P.O. Box 82, Gower, MO 64454.

PLEASE RSVP BY FEBRUARY 18, 2012

GOD BLESS AMERICA



Some monkeying around at the Grande Cheminot.

FALL GRAND CHEMINOT, OCTOBER 8, 2011
Best Western Hotel, Festus, Missouri

With a rap of the gavel, Grand Chef de Gare, David Christian, opened the Fall Grand Cheminot sharply at 1:00 PM with a salute to the Flag, the Pledge of Allegiance, and a much needed prayer by Grand Aumonier, (Chef) John Paul Kopp.

Roll call of officers showed more absent than excused and the rest were complaining about having hot flashes. Roll call of Grand Chefs de Gare Passe showed that ten answered. Roll call of Grand Cheminots showed that we had a quorum. Voyageurs don't know how to answer roll call and many paid fines for it. Absent were Voitures 3, 292, 293, 333, 447, 520, 966, and 1395.

Father Jerome Fortenberry was recognized as a National Aumonier passe.

Ray Brodzinski gave the Rules of Procedure. Notion offered by Ray, seconded by George Ridley, that the Rules of Procedure be used.

Notion offered by Kevin Johnson, seconded by Virgil Morice, that the Grand Promenade and Cheminot minutes are accepted as printed and sent out...passed.

Grand Correspondant Terry Lanning gave the minutes of the Executive Meeting, which was held on October 8, 2011, at 9:00am. The budget was read by Ralph Turner. Discussed the budget and then Virgil Morice offered a notion to accept the budget, seconded by Ed Jones and passed. Kevin Johnson brought up if the Grand Spring Wreck and Cheminot times should be changed so that the wreck is held on Saturday and the Cheminot on Sunday morning. Kevin feels the wreck is too rushed and it needs to be better organized and have more props. A discussion was held to which most agreed. Bob Phillips offered to build the Grande a new tomb. Kevin offered a notion to have the Cheminot on Sunday and wreck on Saturday, if Ed can arrange this with the hotel, seconded by Virgil Morice... passed. Terry Lanning offered a notion to authorize up to \$200 for Bob to build a tomb, seconded by Kevin and passed. Dave Christian brought up that the Grand should join MAVO. There are currently 29 veteran organizations that belong. There are no dues. Some organizations make a donation. Ralph Turner offered a notion to join MAVO, seconded by Ed Jones...passed. Executive meeting closed 9:52am. Virgil Morice offered a notion to accept Executive meeting minutes, seconded by Kevin Johnson ... passed.

Grand Correspondant Terry Lanning told everyone that the new yearbooks and envelopes for the Grand Directeurs are in the back of the room, as well as travel chits for Grand Officers. Read a thank you card from John Peacock's daughter.

Grand Commissaire Intendant, Ralph Turner, reported that the finance report was passed out and discussed it. Notion offered by Ralph Turner, second by George Ridley, to accept the Finance report subject to audit...passed. Ralph Turner was fined because Doc Buzzard did not remove his chapeau during the prayer. Ralph begrudgingly paid the fine.

Grand Chef de Train, Ed Jones, reported on the current Grande membership. The Grande has 491 members, 38%. There will be incentives for the Grand and Voiture's based on their membership. Ed Jones offered a notion for his report to be accepted, seconded by Ralph Turner and passed.

Cheminot Nationale Gary Reno reported on the Nationale Promenade. Gary discussed what transpired. Gary said the POW/MIA scholarship recipients have not previously been published but Gary has been told they will be in an upcoming 40/8 magazine. Terry Lanning attended the Constitution meeting and said there was a constitution change to have the outgoing Chef de Chemin de Fer go on the Committee on Committee, this did not pass. A new password was issued at the Nationale Promenade. Robert Molina was elected Chef de Chemin de Fer, he is from Arizona. Gary Reno was appointed a National Sous Child Welfare Directeur, Ed Jones was appointed a National Sous Box Car Directeur, Grant Willis was appointed National Secretary/Treasurer POW/MIA and Terry Lanning was elected Commissaire Intendant National.

The next Nationale Promenades will be at:

2012 - September 12 to 15 at Ft. Mitchell, Kentucky

2013 - September 11 to 14 at Phoenix, Arizona

2014 - October 1 to 4 at Virginia Beach, Virginia

Grand Cheminot reports were given by Voiture 38, 130, 333, 460, 760, 1292, 1321, 1379, 1402, and 1541. Some of the highlights are Voiture 38 made donations to Pat Center for kids at Xmas; Voiture 130 sold towels to fund their nurses training at a flea market in August, Washington Party will be 2/25/12, have 15 nurses; Voiture 333 has 4 new members and hope to break 300 this year, presented \$1,100 worth of trophies to JROTC meet, are sponsoring a November 11 parade; Voiture 460 has 12 Nurses in Training, sponsored a baseball team for \$1,000, helped kids with dental visits, spent \$6,000 for Joplin; Voiture 760 bingo has improved and things will be looking up; Voiture 1292 has 2 nurses, will be having a Christmas party for special kids on 12/13/11, will have a dinner at Fall Conference; Voiture 1321 will have their cooker out October 15 & 16, will have a xmas party at Park Hills on 12/18/11, have 5 nurses in training; Voiture 1379 had their installation and ChickNick in August, have 32 members paid; Voiture 1402 passed out 361 flags to grade schools, helped straighten up a cemetery; Voiture 1541 has 5 nurses in training, had their installation in August, had their Car Show in August, Christmas party on 12/14/11 at Wentzville Legion Post, Coon Supper 1/21/12 at Wentzville Legion Post, and Night at the Races 3/3/12 at Harvester Lions Club.

Grand Historien, Michael Brueckmann said the Post Office wants some of the Grand Chefs pictures.

Terry Lanning said, on behalf of Grand Avocat Rich Heigert, Voiture Nationale has conditionally approved the Grand Constitution changes. Their suggested change will be brought up at the Grand Promenade.

Grand Directeur Child Welfare Hallie Williams says to let him know how many pins their Voiture wants.

Grand Sous Directeur Box Car, John Paul Kopp, listed what National Box Car spent their money on. A Voiture can only get new pins if they have settled up on their prior pins and cards.

Grand Directeur Carville Star Leon Hill said he had new pins if anyone wanted any.

Grand Directeur Ritual, Kevin Johnson, stated Voitures need to help with the stunts at the Grand Spring Wreck.

Grand Chairman VAVS Thomas Berkley's submitted his report which stated there is a new program CD talking about problems vets have coming home.

Time & Place Committee, Bob Eisenbath, reported that the Spring Grande Wreck and Cheminot would be in Kansas City Ramada Inn, on March 30 -April 1, 2012. Grande Promenade (June 29-July 1, 2012) and the Fall Grand Cheminot & Homecoming (September 28-30, 2012) will also be held there.

Old Business - none
New Business - none

Grand Chef de Gare Christian closed the Fall Grand Cheminot in the proper manner at 2:50 PM.

Submitted by,
Terry L. Lanning
Grand Correspondant

La Société des Quarante Hommes et Huit Chevaux

Voiture Nationale

Nationale Directeur Membership

2631 Dell Rose Ave. Richmond, VA 23228-5552

Phone (804) 266-3985 * Cell (804) 229-5133 * Email CarBlueheaven@aol.com

September 2012

INTRODUCTION

Please allow me to introduce myself, my name is Mike Wood and I have the honor and responsibility of serving as the Nationale Membership Directeur for 2012. I have served La Societe as a Voyageur in the Grande du Virginia for 22 years. I have served as Grande Chef de Gare and held every elected office and many committee Directeurships. Nationally I have served La Societe as Cheminot Nationale, Alternate Cheminot Nationale (2 terms) Sous Conducteur, Sous Directeur Voiture Activities, Directeur Carville Star (3 terms), Sous Chef de Chemin de Fer 2009 (obtaining 100.34% in my Area) and Membership Directeur 2010 and 2011.

I want to welcome each of you to the 2012 Membership TEAM. You have been selected by Voiture Nationale because of your track record of success and leadership abilities. The very future of La Societe has been entrusted to you, and we will not fail. The Membership Committee is the most important committee in the Forty and Eight because without membership we do not have the strength to support our other fine programs. You have all heard that "Membership is the life blood of the Forty and Eight", and that being the case, then you, as the Membership TEAM are the very heartbeat of that life blood. We are a TEAM and will function that way with our strength being only as strong as our weakest link, and I see no weak links in this membership TEAM.

THE TEAM

The 2012 Membership TEAM is made up of the Sous Chefs de Chemin de Fer along with myself, and the Sous Membership Directeurs. We are the foot soldiers supported and advised by the Chef de Chemin de Fer, the Correspondant Nationale and the Nationale Membership Advisor. Most importantly we have 33,376 members of La Societe as our membership recruiters.

RESPONSIBILITIES

Each of you has the honor of holding this national office and wearing the prestigious Gold Chapeau, however with that great honor comes great responsibilities.

The Sous Chefs de Chemin de Fer will communicate and inform the Grande Chefs de Gare, Correspondants and Cheminots Nationale in their assigned Area Grandes twice a month by postage or e-mail. You should emphasize that your letters should be shared with each Voiture Locale in the Grande. Copies of each letter should also be sent to the Chef de Chemin de Fer, the other Sous Chefs de Chemin de Fer, the Nationale Membership Directeur, Nationale Sous Membership Directeurs in your assigned area, the Nationale Membership Advisor, members of the Nationale Committee on Committes, and the Correspondant Nationale.

The Sous Membership Directeurs, along with myself will communicate and correspond directly with the Grande Voitures and Locales within their assigned Regions on a twice a month basis,

giving special attention to those problem Grandes & Locales that have shown little or no progress in their membership drive.

Remember that you are responsible for the root of a successful membership year. The Voitures Locale are where the membership either grows or fails, so they have to be kept informed and motivated. Copies of your correspondence should be sent to the Chef de Chemin de Fer, Sous Chef de Chemin de Fer in your assigned area, other Nationale Sous Directeurs, Nationale Membership Directeur, Correspondant Nationale, Nationale Advisor and members of the Nationale Committee on Committees.

AWARDS AND INCENTIVES

The Nationale Membership Committee has worked very hard to develop a better incentive plan for the 2012 membership year to encourage much needed growth in La Societe. The main incentive is to achieve 100% plus. It is necessary that we reach 100%, but it is essential that we increase our membership. Each member that recruits or reinstates 2 or more members will receive the "I Got 2 Pin" from Voiture Nationale along with a letter of Congratulations. Any Voyageur that recruits or reinstates 10 or more members will receive the Super Recruiter 10 chapeau patch award. I can assure you these are the most important chapeau pins & patches that a Voyageur can have on their chapeau. I encourage each TEAM member to set goals for their assigned Grandes and Locales and reward those goals. This can be done by setting quarterly goals of obtaining 50% by 15 October 2011, 75% by 15 January 2012, 100% by 15 April 2012, and 105% by 31 July 2012 and sending out award certificates to those Grandes and Locales that qualify. You can also set awards for the first Grande or Locale to reach 100% and so on. Use your own thoughts to create goals and incentives, but remember EVERYONE likes to be commended and recognized and will work very hard knowing that they will be recognized. The Sous Chefs de Chemin de Fer and Sous Membership Directeurs that achieve 105% in their Areas/Regions will be awarded the 105% Silver Ring Award. A complete list of the 2012 incentive plan is attached to this letter. It is your responsibility to make your assigned Grands and Locales aware of the awards that are available to be earned.

GOALS

The goal for the 2012 TEAM is not merely to achieve 100% but to increase our membership by a minimum of 5%. That increase would translate into approximately 1700 new Voyageurs. We must increase our membership to be able to support our programs in the proud tradition that we have in the past. Economy and times change and so must we. We cannot continue to be a strong voice within the veteran's community by continuing with the same membership numbers. We will achieve this goal because we will have that positive attitude from the start. We will not say we can't because "If You say you can't....You can't".

GAME PLAN

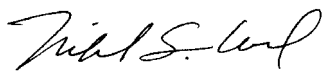
We will concentrate on three points this year. Number one: INFORMATION + COMMUNICATION + MOTIVATION + RECOGNITION = SUCCESSFUL MEMBERSHIP PROGRAM. If we use this formula, there is no way to fail. You can never furnish your Grandes and Locales with too much information. You must establish and maintain communication with your assigned Grande Officers and Locale Officers and charge them with communicating within their groups. Motivation is the difference between effort and extra effort. A member may try to help with membership because of his obligation to La Societe, however a motivated member will

go that extra step to insure success. Number two: We will emphasize the membership resolution that allows ALL Honorably Discharged Veterans and active duty personnel to be eligible to be invited into La Societe. We must utilize this to the fullest to guarantee growth. We now have the opportunity to recruit from the largest recruiting base in the history of our organization, so we should be showing the largest membership numbers ever. You should bring this up in each of your correspondence with your Grandes and Locales. We are going to make use of this valuable tool this year and it will be the key to our success. Anyone that has Honorably worn the uniform of this Great Country deserves the right to be considered as a candidate for membership regardless of their dates of service or affiliation with other veterans organizations. Was their service any less important ? We will use this resolution that was passed by the majority of Voyageurs in 2009. I believe that within 5 years we will see that this was the right decision, just as the changes that were made in the past to remove the restrictions of “white only” and “male only” proved to be not only beneficial to La Societe, but has also produced some fine Voyageurs. Remember that “The Greatest Barrier To Progress Is Resistance To Change.” Number three: We will work hard on the problem of the lack of renewals that have plagued this organization for the past several years. This will be our main focal point this year. Educating the Locales and Voyageurs on the importance of nurturing a new member and getting them involved in their Locales business and activities is the key to strong renewals. This responsibility falls heavily on the Voyageur that sponsored that new member. It is their obligation to educate and mentor that new member. They should also assume the responsibility of collecting that members dues every year. When they sponsor a member into La Societe it is not just to add a number to the membership rolls, they are that members “Sponsor for life.” If they embrace this philosophy, their Locale, Grande and Voiture Nationale will prosper. Most importantly, they will have supplied La Societe will another qualified Voyageur for future leadership.

SUMMARY

To be successful we must work as a TEAM. There is no “I” in TEAM. We must also remember that there is no rank or title on this TEAM that is more important than any other. We must all work together and in doing so share the responsibility and success of the TEAM equally. I encourage each of you to share your ideas that work for you in your areas. There is a friendly competition amongst the members of the TEAM, but please remember the common goal is for the bigger picture, and that is making La Societe stronger. We as an organization must show membership growth to survive and stay as a force within the Veterans Service Organization community. We must all remember that “When you stop growing, you start dying.” I am very proud to be associated with such a fine group this year, and please understand that you are not being asked to do anything more that those that have served before you have done, I am just asking that you do it better....”Don’t Look For Reasons To Fail, Find Ways To Succeed”. I want to thank you for your support and dedication and look forward to working with you for a successful membership year. If I can answer any questions, or help you in any way, feel free to contact me at any time. Now let’s look to a most successful and productive 2012 year.

Yours in Service



Nationale Membership Directeur
2012 “I Salute You” TEAM
2012 INCENTIVE PROGRAM

Voyageurs

Recruit or Reinstate 2 or more members.....I Got 2
 Chapeau Pin
 Recruit or Reinstate 10 or more members.....Super Recruiter 10
 Chapeau Patch
 Recruit or Reinstate the most members nationally.....Super Recruiter
 Trophy Award

This Super Recruiter Award is the only Award presented at the general session at Promenade Nationale, all other Awards are presented at the Membership Committee Meeting, and therefore we think it is the most prestigious Award offered.

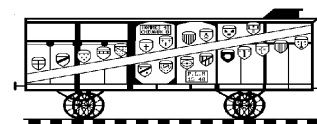
Voiture Locale

Achieve Quarterly Goals.....Award Certificate from
 Voiture Nationale
 Achieve 100%.....Chapeau Patch and Award Certificate for the
 Chef de Gare
 Achieve 105%.....Honor Roll Club gold lapel pin for the Chef de Gare & Chef de Train
 or Membership
 Directeur (2 pins maximum per Locale).

Grande Voitures

Achieve 100%.....Chapeau Patch and Award Certificate for the Grande
 Chef de Gare
 & Grande Correspondant.
 Achieve 100%.....Personalized polo shirt for the Grande
 Chef de Gare
 Achieve 105%.....A silver 105% ring for the Grande
 Chef de Gare
 Each Grande Chef de Gare should set up a Grande Membership incentive program within their
 Grande Voiture offering Awards to motivate his Grande Officers to earn these valuable
 Membership Awards.

**GOOD LUCK AND THE AWARDS ARE THERE FOR THE
 TAKING.....
 ALL YOU HAVE TO DO IS EARN THEM...**



**MEMBERSHIP GRAND VOITURE DU MISSOURI
 as of October 20, 2011**

LOCALE	2011	2012	PERCENT	Short/Over
3	67	42	63%	-25
38	133	61	46%	-72
130	29	24	83%	-5
292	58	52	90%	-6
293	12	11	92%	-1
333	272	85	31%	-187
447	2	2	100%	0
448	139	21	15%	-118
460	62	62	100%	0
520	10	10	100%	0
760	81	43	53%	-38
966	7	5	72%	-2
1292	87	22	25%	-65
1321	68	2	3%	-66
1379	45	34	76%	-11
1395	17	13	76%	-4
1402	24	20	83%	-4
1403	39	12	31%	-27
1541	70	53	76%	-17
Totals	1,222	574	47%	-648

LET'S GET THOSE DUES IN MISSOURI IS FALLING BEHIND IN MEMBERSHIP

**GOD
BLESS
AMERICA**